



# Advancing Your Career at Kido

We are committed to helping you on your own personal journey wherever your ambitions lie. You might be at the start of your journey towards achieving a CDA or looking to progress into management and beyond. We'll support you with mentoring, personal coaching, and encouragement. We're here to help financially as well - ask about enrollment in a self-paced CDA program (*we pay for it up front!*) or tuition reimbursement for other applicable courses of study.

We always advertise our vacancies internally first, which means that you could even join the corporate team one day working in marketing, finance, training, people, operations, or something we haven't even thought of yet!

It takes an active partnership to make this happen, so it's important to be in communication with your leadership about your aspirations.

## Opportunities for Growth

Whether you're passionate about curriculum, operations, recruiting or business, we have opportunities for everyone to explore their potential here at Kido! Throughout your journey with us, your leaders will provide you with coaching and encouragement to help you further develop your skills. Being open to feedback and growth will be a determining factor in your career progression.



## Tuition Reimbursement

Do you want to go back to school for education or early childhood development? Or maybe there's a certification you want to acquire? Apply for one of our tuition reimbursement scholarships!



## Coaching Program

When you start with us, you'll automatically be enrolled in our coaching program. Rather than an annual performance review, our coaching program is an ongoing, interactive process to keep you learning and growing all year long. Classroom observations, coupled with self-evaluation questions and one-on-one meetings with your manager, will help keep you on track toward meeting your goals.



## CDA Program

Want to earn your CDA? Enroll in our self-paced CDA program and join a group of talented, passionate teachers who are learning and growing together.



## Personalized Career Path

Do you have a specific role in mind for your future? Talk with your director about creating a personalized career path! We'll help you figure out what skills and experiences you'll need to progress, and help you get there!



The program is completely free to you, and couples self-paced learning with community connection through regular check in calls. Study on your own timetable without the stress of getting to a class, and enjoy meeting virtually with other team members across cities to discuss the process and learn together. When you receive your CDA, you'll qualify for a \$500 bonus PLUS a 5% salary increase. Interested?

**Speak with your center director today!**